CHAIR



Jane Meares, Clifton Chambers, Wellington

Jane is a commercial barrister, with a wide range of public and commercial experience. Before joining the independent bar she was the chief legal adviser at the Treasury, the Treasury Solicitor. Jane currently advises public and private sector clients on a range of commercial and public law matters, including on the interpretation and application of public sector statutes, as well as assisting with the development of legislation and the negotiation of complex commercial transactions. She has undertaken a number of independent enquiries and reviews, and, along with a number of other governance roles, is currently the Chief Commissioner of the Transport Accident Investigation Commission.

SPEAKERS



Katie Alexander, Kensington Swan, Wellington

Katie is a solicitor in Kensington Swan's employment and health and safety team. She advises a wide range of clients, including Government agencies, large and medium sized corporates, as well as individuals. She advises clients on a wide range of employment and health and safety matters, including assisting clients to meet their responsibilities and obligations under the Health and Safety at Work Act.



Lil Anderson, The Office for Māori Crown Relations – Te Arawhiti, Wellington

Lil (Te Rarawa and Ngapuhi) is the Chief Executive at Te Arawhiti. She is originally from Panguru in the Hokianga. Lil has over 25 years' experience spanning the public service and wider state sector. Authentic leadership, vision and strategy, problem solving and driving results have been key features of her career to date.



Greg Cain, Kensington Swan, Wellington

Greg has extensive experience in employment law and health and safety issues. He also provides advice and training on the legal implications of the Health and Safety at Work Act and frequently carries out or advises on workplace investigations and defends clients in WorkSafe prosecutions.



Theresa Donnelly, Perpetual Guardian, Auckland

Theresa is the Legal Services Manager at Perpetual Guardian. She graduated from Auckland University in 1992 and has a wealth of experience in Elder Law and Wills related matters. Theresa was formerly from Public Trust (Senior Solicitor and Team Leader) and the Ministry of Social Development where she was lead Senior in the Public Law Team, working with Older People's Policy and the Office of Senior Citizens. She is a regular presenter to professional groups such as NZLS CLE, ADLS, STEPS, CCH, Legalwise and CAANZ.

SPEAKERS



John Marney, Te Tai Ōhanga – The Treasury, Wellington

John is the Manager of the System Design and Strategy at the New Zealand Treasury. The team is responsible for policy and design work relating to New Zealand's public finance system, including legislative amendments, as well as a rolling programme of spending reviews.



Associate Professor Grant Morris, Victoria University of Wellington, Wellington

Grant is an accredited mediator and has worked as a facilitator and negotiator over the past two decades. His research areas include mediation, interest-based negotiation and New Zealand legal history. Grant has published several books and numerous articles on these subjects, including the recent work, Mediation in New Zealand. He leads the ongoing New Zealand Commercial Mediation Study.



Carolyn Palmer, Te Tai Ōhanga – The Treasury, Wellington

Carolyn is the Director, Public Sector Management at the New Zealand Treasury. She is responsible for overseeing a team of sixty staff to provide advice to the Government on the operation of the public finance system, including legislative and regulatory interventions and on a range of issues important for improving the living standards of New Zealanders, including health, welfare, child poverty and child wellbeing, justice, other government services and security. She has previously advised the Minister of Finance on tax and welfare policy, and was a senior advisor at Inland Revenue, and PricewaterhouseCoopers and Deloitte, in New Zealand and the United Kingdom. Carolyn has a PhD in accounting focused on public finance from Victoria University of Wellington.



Rob Pope, CERT NZ, Wellington

Rob is the director of CERT NZ which works alongside other government agencies and organisations — both locally and internationally — to help New Zealand better understand and stay resilient to cyber security threats. Prior to his appointment Rob had vast experience in an array of senior executive roles and spent many years with the New Zealand Police, including as the Deputy Commissioner of Operations, and was also Director of the Office of the Chief Executive at the New Zealand Fire Service.



Greg Robins, Office of Human Rights Proceedings, Wellington

Greg is a senior solicitor at the Office of Human Rights Proceedings and a member of the Human Rights and Privacy Committee of the New Zealand Law Society. He has practised human rights and public law litigation in New Zealand and the United Kingdom.

SPEAKERS



Sarah Taylor, LOD (Lawyers on Demand), Māpua

Sarah has worked as a lawyer since 1998 in NZ, London, and Singapore. She is a mental health champion and has spoken at many conferences about mental health issues, flexible working, and legal operations. Sarah won a scholarship in 2016 and prepared a paper *Valuing our lawyers: the untapped potential of flexible working in the legal profession* which was published by the NZ Law Society. Sarah established and co-ordinates a series in LawTalk, the NZ Law Society's monthly magazine, focusing on mental health issues in the legal profession.



Rebecca Thornley, State Services Commission, Wellington

Rebecca is a Principal Solicitor at the State Services Commission, following a career as a military lawyer with the NZ Defence Force. With a passion for public law and expertise in legislative process, Rebecca is the instructing solicitor for the Public Service Bill.

CONTENTS

| THE OFFICE FOR MAORI CROWN RELATIONS – TE ARAWHITI | 1 |
|--|-------------|
| STATE SECTOR UPDATE | 3 |
| WORK-RELATED HEALTH RISKS | 5 |
| WHAT IS WORK-RELATED HEALTH? | 7 |
| CASE LAW UPDATE – LIABILITY DECISIONS | |
| CASE LAW UPDATE – SENTENCING DECISIONS | |
| THE REALITIES OF INFORMATION SECURITY IN NEW ZEALAND | 29 |
| MEDIATION IN NEW ZEALAND: AN OVERVIEW | |
| VITAL FACTS | |
| THE FUTURE | |
| BUILDING GREAT TEAMS | |
| TACOS FALL APART AND WE STILL LOVE THEM | 39 |
| Spoiler alert | |
| WHAT IS MENTAL HEALTH? | |
| SOME FACTS AND FIGURES | |
| MY STORY (WELL, A CHAPTER OF IT) | |
| WHY AM I SHARING MY STORY? | |
| TALKING ABOUT HEALTH | 45 |
| WE ALL HAVE STORIES | |
| HELPING OTHERS | |
| DO WE REALLY NEED A BUSINESS CASE? | |
| WHAT WORKS FOR ONE PERSON | |
| NOT BRAVE, BUT NORMAL | |
| A GAUNTLET | |
| | |
| GENDER IDENTITY, SEX ASSIGNMENT AND THE LAW: NEW ZEALAND AND OVERSE. EXPERIENCE | |
| KEY RESOURCES, AND TERMINOLOGY | |
| FACTUAL BACKGROUND | |
| AMENDING IDENTITY DOCUMENTS TO ALIGN WITH A SPECIFIED SEX | - |
| FURTHER ISSUES SURROUNDING LEGAL RECOGNITION | |
| ADEQUACY OF THE HUMAN RIGHTS ACT 1993 AND OTHER LEGISLATION | |
| Conclusion | |
| APPENDIX ONE – BUILDING FOCUSED, RESILIENT AND EFFECTIVE REMOTE TEAMS | 65 |
| INTRODUCTION #THEFUTUREOFLEGALPRACTICE | 67 |
| COMMUNICATION #AWINNINGBOAT | |
| CULTURE AND VISION #ALLONTHESAMEBOAT | 69 |
| TEAM SIZE #MAKINGTHEBOATGOFASTER | |
| PASTORAL CARE #HAVEAGREATBOAT | |
| RESILIENCE #PONU | |
| #GETBACKONTHEBOAT | |
| TECHNOLOGY #BUILDAFASTERBOAT | |
| KEEP THE FLOW #KEEPTHEBOATMOVING | |
| MESSING ABOUT WITH BOATS. | |
| TILDOLIO ILDOUI WIIII DOMIDA AMARAMANIA AMAR | · · · · / T |